

News Release

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FOR IMMEDIATE RELEASE

Tech Met, Inc Announces Management and Ownership Changes, Now 100% Employee Owned

July 2016, Glassport, PA, Tech Met, Inc. a provider of Custom and Standard Chemical Milling Services announced today the following changes to ownership and management: Tech Met Inc. is now officially employee-owned. Gary Reed, former owner and President, sold the company to his employees through an Employee Stock Ownership Trust, making Tech Met, Inc. a 100% employee-owned business. Since purchasing Tech Met in 1985, Gary's strength and vision have forged a strong path as Tech Met entered the Aerospace industry and expanded its offerings into the orthopedic implant field. Tech Met Inc. remains committed to the strong customer relationship and quality reputation earned under Gary's leadership.

Though new responsibilities have been added, Tech Met Inc.'s senior management team remains largely unchanged. In addition to continuing his role as Production Manager, Jim McConnell a 30 year employee, has undertaken the role of Vice-President Manufacturing. Jim has grown within the company as our customer base has grown, guiding a ground floor operation into a leading Aerospace supplier. Jim Ringer adds the role of Controller to his duties as General Manager. Jim joined the team in 2004 and has developed key processes to drive growth over the last decade. Jim holds a Six Sigma Black Belt, a B.S in Business Management and Marketing, an Executive MBA and over thirty years of industrial manufacturing experience.

Finally, Mike Vidra, having joined Tech Met in 2012 as Director of Engineering, is now President of Tech Met Inc. Mike has spent the last three years leading the company's technology and automation efforts, dramatically increasing output while decreasing lead times. Mike holds a Six Sigma Master Black Belt, B.S. in Chemical Engineering, an Executive MBA and has more than 20 years' experience in high tech manufacturing; holding executive positions at Sony Electronics and Westinghouse Nuclear prior to joining Tech Met.

About Tech Met, Inc.

Tech Met, Inc. has been dedicated to providing responsive, competent and high quality chemical milling services on fabricated components since 1988. Serving the aerospace, medical, industrial and commercial markets today with unprecedented precision and quality.

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